



AOPYO

2023 Impact Report



The Apprentice of Peace Youth Organization has been serving the Denver Metro communities since 2013 - developing students through a whole-family approach by integrating mentoring, enrichment, and career pathway programs.

2023 Impact Report

This year AOPYO reached the 10 year mark of providing programs and services in the Denver Metro area. We have been excited to receive over 500k in grant funding and reach 1,500 plus students in the community. In 2023, our biggest success was moving into our new AOPYO Youth Center.

This past year, AOPYO has expanded our programming across Denver, Aurora and Jefferson County - this has allowed us to impact more students from diverse backgrounds.

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External Growth

New Partnerships



We established relationships with several new funding partners.

New APOYO Youth Center



We opened the AOPYO Youth Center in the heart of downtown Denver.

New Community Sites



We activated new community sites across Denver, Aurora, and Jefferson County.

Partnerships

This past year we were able to partner with several funders including Caring4Denver, Colorado Health Foundation, Margulf Foundation, Beacon Fund, and Gates Family Foundation.

Strategic partners who have helped us in our work include ABC Collective, Jeffco Public Health, Center of Trauma and Resilience, and Aurora Housing Authority.

Events

Throughout the year we hosted several events that are deeply related to our mission of promoting wellness and developing career pathways. Our students of our Young Adult Council hosted several Healing Circles and Pop Ups, and the organization hosted Career Pathway Fairs, Job Readiness training, and financial literacy workshops.

2023 brought substantial new partnerships and exciting program expansion.

Program Expansion

Our program expanded over the past year from taking place mostly in the schools to activating more community sites across Denver, Aurora, and Jefferson County.

Internal Growth



New Campaigns & Programs

We started a capital campaign for our AOPYO Youth Center and started our monthly donor program.

New Growth Opportunities

We won the bid to repurpose Paris Elementary as part of the governing body of the ABC collective.

New & Expanded Capacity

This has been a great year of internal expansion, we were able to contract out work to 15 new people during 2023.

Staff Development

We were able to host a strategic planning retreat for our staff over the summer and will have continuous strategic planning sessions and trainings throughout the year.

Infrastructure

The dollars we brought in through grants and contract work have allowed us to invest in developing our staff and internal systems.

Continuous Growth

We worked with student, Rich February from DU's Master program to help do research around our program's data and evaluations. This allowed us to create a feedback loop and have continuous improvement of our programs, and also develop our Theory of Change further and understand what makes our organization unique.

This has been a great year of internal expansion!

Financial Growth



We secured half a million dollars in grant funds.

We have an 83% success rate in receiving grants.

Funder Relationships

We are very appreciative of the Colorado Health Foundation for providing us with multi-year funding, as well as our new funding partnerships with Caring4Denver, Margulf Foundation, Beacon Fund, and Gates Family Foundation.

Increased Revenue

We raised our overall budget by over \$500k in grants and contracted services.

We are very appreciative of all our new funding partnerships.

Impact

1685
Students Reached



We reached 1,685 students in 2023 through all programming and events.

85%

Positive
Impact

85% of program participants say they have the confidence to ask for help.

**Program
Completion**



Completed our Young Adult Council of students who have been with us for the past 4 years.

People Served

This year, our organization served 1,685 youth from all programming in schools and community sites.

Demographic Changes

AOPYO has always served a high number of BIPOC students. However, this year we've put more intention on being more language justice oriented which has led to being able to serve more Latino/Latina students.

New / Improved Programming

This past year we were able to expand our Career Pathway efforts by hosting Career Pathway Fairs, Job Readiness trainings, and Financial literacy events.

Community Outcomes

Through focus groups with our students we were able to identify the most recurring themes as it relates to our programming's impact on our students. The themes identified include "Reduced Stress" and "Increased Confidence"

Student focus groups identified "Reduced Stress" and "Increased Confidence" as recurring themes in the impact of our programming.

Thank you.

